ABOUT US

The Alabama Institute for Social Justice (AISJ) is a nonprofit organization that advocates for social justice and racial reconciliation across the state of Alabama. We work to remove barriers that limit and/or undermine the economic wellbeing of women and people of color through leadership development and training, advocacy and public policy, and racial healing and reconciliation.

MISSION

To engage Alabamians by mobilizing communities, setting and acting upon a racial equity and social justice policy agenda, and creating peace through racial reconciliation and healing.

VISION

To create a state where economic, political, and social equity exists for everyone.

VALUES

RESPECT  We encourage the fostering of an amicable and effective organization for all involved, by embracing differences in thought, methodology, and culture.

INCLUSION  We work across divergent peoples and groups to ensure justice for all mankind, regardless of race, religion, sex, intellect, or disability.

COMPASSION  We are sensitive to the needs of humanity and work to demonstrate that care through thoughtful actions, collaborations, and programming.

EQUITY  We promote fairness across multiple areas including political policy and racial disparity. We have a vested interest in all people being treated fairly and having equal access to resources that will help them better their lives.
ADVOCACY & OUTREACH

Having an extensive history in advocacy and outreach on behalf of low-income communities, AISJ understands the important value of being a voice for the voiceless. By continuing its work in strategically supporting efforts that will increase economic advancement and level the playing field, AISJ works to advance networking and collaborative outreach efforts across a broad cross-section of organizations that share in its mission and vision.

This is accomplished, in part, through the hosting of community-based events that aim to rally communities in identifying issues and developing solutions for grassroots community change initiatives, using a race and gender equity lens.

TRAINING & LEADERSHIP DEVELOPMENT

A critical component of AISJ’s mission includes serving as a central hub for leadership development and training state-wide. AISJ collaborates with other organizations to further its vision of creating an equality state and developing leaders to advance the important work of social justice.

AISJ provides training and technical assistance, early childhood learning, advocacy, business development, and grassroots leadership organizing skills. Our leadership model is one that creates leaders and not simply followers. Our innovative approach is designed to provide practical knowledge and application, as well as tools and resources to empower leaders for civic engagement and community change.

PUBLIC POLICY & JUSTICE PIONEERING

Our ever-changing legislative environment and shifting political climate create an ongoing need for AISJ’s progressive advocacy of public policy reform.

AISJ’s pioneering justice strategy is designed to increase critical conversations surrounding issues that keep low-wealth populations from having access to prosperity and the attainment of equal human rights.

Through collaborative local and national events, AISJ brings to light the root causes of injustice in race, class, and gender. Our reconciliation strategy fosters a deeper understanding of the human experience.